

**President: Karl Koenigsbauer**  
**Vice President: Nick Dibble**  
**Treasurer: Ann Hunsicker**  
**Secretary: Lori Kempton**  
**Board Members:**  
**Holly Bull**  
**Carol Martin**  
**Susan McKenna**  
**Elaine Carpenter**  
**Mark Bechtold**

**ECHO LAKE PROTECTIVE ASSOCIATION**  
**Board of Directors Special Meeting**  
**June 13, 2024**

This meeting was conducted via a hybrid model of in-person and Google Meet.

**Present:** Karl Koenigsbauer, Ann Hunsicker, Lori Kempton, Elaine Carpenter, Holly Bull, Susan McKenna. Nick Dibble, Carol Martin, and Mark Bechtold attended the meeting via Google Meet.

**Welcome:** President Karl Koenigsbauer called the meeting to order at 6:00 PM. The purpose of this special meeting is to discuss the issue of an interim treasurer during the time period July 2024 through July 2025.

**Updates provided:**

Ann reported that there was recently a workers' compensation audit. Thank you to Carol Martin for assisting with that.

Karl reported that the greeter program is going well. So far everyone is showing up and enjoying the work.

Holly provided a Wake Boat update that there are no decontamination stations available for wake boats wanting to enter Echo Lake.

The upcoming Color Run was discussed. Prizes were discussed.

LakeWise: Alison Marchione was at Echo Lake today to do LakeWise assessments of 5 properties. The access was one of those properties assessed today.

Holly reported that when her term on the board is up in July 2024 she is willing to continue with the Water Quality committee and with website maintenance with Kristen Wilson.

Karl reported that the ELPA picnic is all set to be held at the Engels' property in August.

**Child Care Tax:** Ann reported that there is a new Vermont state tax on employers: a tax to support child care in the state. The tax is 0.44% of gross wages. Employers are permitted to deduct from employees' pay up to 25% of the tax (0.11%). Ann proposed that ELPA pay the entire amount as an organization, thereby giving the greeter employees this benefit. Ann did the math and figured out that it would cost ELPA at most \$96 for ELPA to pay for this outright this season and not take the money out of the greeter paychecks.

**VOTE:** Motion was made for ELPA to pay the \$96 outright, in order to not take extra tax money out of the greeters' paychecks for the Child Care Tax. Susan seconded this motion. All in favor. Approved.

**Treasurer Position:** Ann's second term as treasurer will end July 2024. Cindy Swanson has agreed to take over the role and duties of the treasurer after her retirement in June 2025. Ann is willing to serve as the interim treasurer for the time period of July 2024 through July 2025.

Discussion:

Discussed the historical precedent of ELPA executive board members filling in as interim executive board members when needed. Examples were provided of Tom Wagner and Peggy Stevens each having served as interim presidents after their terms expired and a new candidate was not available to take over for another year.

The executive board has performed a search for qualified and interested candidates to take over the role of ELPA treasurer, starting July 2024, at the end of Ann's second term. Cindy Swanson, who is already familiar with the role and duties of the treasurer position, as she served as ELPA treasurer many years ago, has agreed to take over the role and duties of the treasurer after her retirement June 2025.

The executive board has met with interim candidate, Ann Hunsicker, who is willing to fill in as the interim treasurer during the time period July 2024 through July 2025.

Plan will be to discuss at the annual meeting in July with the ELPA membership.

**Meeting adjourned:** 6:40 pm.

Submitted by Lori Kempton, ELPA Secretary, July 1, 2024.