

President: Karl Koenigsbauer
Vice President: Nick Dibble
Treasurer: Ann Hunsicker
Secretary: Lori Kempton
Board Members:
Holly Bull
Carol Martin
Susan McKenna
Elaine Carpenter
Mark Bechtold

ECHO LAKE PROTECTIVE ASSOCIATION
Annual Meeting
July 20, 2024

This meeting was conducted in-person at NorthWoods Stewardship Center. (Unable to hold the meeting at the lake due to recent flooding issues).

Board Members Present: Karl Koenigsbauer, Nick Dibble, Ann Hunsicker, Lori Kempton, Elaine Carpenter, Holly Bull.

Welcome – Meeting was called to order at 9:10am by President Karl Koenigsbauer. In addition to the 6 board members present, there were approximately 22 members present at the meeting.

Secretary's Report - Lori Kempton

2023 Annual Meeting minutes: Motion was made by Peter B and seconded by Nancy Engels to accept the Annual meeting minutes of July 22, 2023 as posted on the ELPA website. All in favor. Approved. Please see the report on the ELPA website: www.echolakeassociation.net

LWAP presentation – Bevin Barber-Campbell

Bevin works for the Orleans County Conservation District, and she is leading the LWAP, started last summer. Objective of the LWAP is to look at entire sub-watershed (Echo and Seymour) for erosion issues, water, and soil quality issues. The LWAP includes roads, tributaries, shorelands, LakeWise assessments, ditches, wetlands, working landscapes. Goal is to come up with an actionable plan. (Also working with Seymour and NorthWoods.)

Meeting scheduled for August 7 at Morgan Community House. Patrick Hurley will present LWAP restoration projects.

Roads and driveways: can hire NWSC to put in water bar or open-top culverts.

Grants may be available if there are significant driveway issues. Applicant would be NWA or OCCD.

Discussion of culvert sizes.

Concerns expressed about issues of road work.

Peggy said that historically the ELPA Board used to work on Better Back Roads Grant.

Nancy expressed concerns about collaboration for road work. Karl and Holly to be the liaisons between ELPA board and state, selectboard, road crew, etc.

Lakebed Survey Report - Peggy Stevens

Surveyors: Susan Czerepak, Tom and Amy Wagner, Holly Bull, Mary Kenison, Steve Gratton, Lori Kempton, Peter Bestenbostel and Ann Hunsicker, and Peggy Stevens. Patti, MaryAnne, and Larry Martin have stepped down, and Hugh Hawkins has sent word that he will not be as available. That leaves the stretch from Duck Rock to the Access which Holly has been covering, and the stretch from the Access to Moulton Bay that Peggy has been covering in addition to their usual sections.

We invite members to join the survey team, with the commitment to participate in VIP training next Spring. Peggy can provide graphic resources to begin to familiarize. A reminder to all members that becoming familiar with your own frontage and lake bed vegetation is key to early identification of any suspicious plants. Call Peggy at 802-723-5951 for assistance in identifying plants.

First and most important, no invasives have been found. Thanks go to the first line of defense, the Access Greeters.

The lake level is extremely high, increasing turbidity and concerns about shoreline erosion, which lead to increased amounts of silt settling on the lakebed.

Notes from surveyors:

Lori and Peggy think there is less vegetation overall, except for Variegated Pondweed, which Lori says is ahead of time and more vigorous.

Peggy saw less growth in general (i.e., no Robben's where usual, and less Big Leaf) on the East and South coast to the Access, except for a new, dense patch of Variegated and elodea at the brook west of Moulton Bay. Thins out as you continue toward the access. Lots of Ellipto clams are a good sign from Northwoods to Moulton Bay. Thick layer of silt/algae over vegetation on the lakebed. Continuing on the East coast to the inlet, Susan notes usual Big Leaf and Elodea the closer you get to the inlet. Filamentous algae along the shoreline as seen in recent years.

Amy reports vegetation as expected except for mossy algae- nitella?-on the lake bed.

Others on the North coast of the lake note Big Leaf Pond Weed is ahead of schedule and vegetation nearing Dickey Brook continues to be very dense, especially Big Leaf Pondweed.

On the West shore, Peter B. reports vegetation as usual, with many small fish in and around the weeds.

Duck Rock to Access, the Southern shore, reports more dense growth of BLPW and Robben's, and more advanced Big Leaf Pondweed breaking the surface and flowering earlier.

It may be a good idea to exceed the requirement for two inspections per summer, adding another survey in early August and then again in September. This would not be required by the State but would be proactive given concerns around increased rain events, runoff, turbidity and increasing growth patterns.

Marc Shattuck and Kristen Johnson expressed interest in helping with lakebed surveying.

Water Quality Report - Holly Bull

Rapid Response Plan for AIS – A plan was developed that lays out the steps our association will take to eradicate a plant infestation of an Aquatic Invasive Species, if we were to get one. The plan has been approved by the ELPA Board of Directors and is posted on the ELPA Website.

Educational Buoy Project – At the start of June, two white, lateral markers were deployed to designate 200 ft from shore (boat operators to operate at no-wake speed within this area). One in Moulton Bay (off the NorthWoods property) and the other off the Anderson property (at the point). They will be moved to the west side of the lake at the end of July.

(Marc Shattuck expressed thought about a buoy near the boating access to emphasize the no-wake speed.)

Reclassification Petition – Our petition remains stalled. The House Committee on Environment and Energy was not persuaded to lift the 1,000 gallon/day restriction in an A(1) watershed. The Agency of Natural Resources is going to have to go back to the drawing board and come up with a better solution than going from 1,000 gallon/day to a 6,500 gallon/day.

Wake Boat Petition - Our petition to prohibit wake boats and wake sport activities has been submitted to the Department of Environmental Conservation (DEC). Here's what DEC is saying about its status: "This fall, the administrative and technical review of your petition will commence. Once completed, the Department will either make a determination to deny the petition or to initiate rulemaking."

If our petition moves forward the next step would be a public hearing for public comments.

Public Boat Access – Our boat access was assessed by Alison Marchione from the State's Lake Wise Program. She is writing up a report to send to Fish & Wildlife. If Fish & Wildlife agrees, then the association can make the recommended improvements and give the lake better protection.

Discussion: Water Quality: Dickey Brook phosphorus levels were not improved by the road work last summer.

Lake Wise Report – Tom Wagner

It has been a busy season so far for Lake Wise Assessments.

Alison Marchione, the Vermont State Assessor visited in June, and conducted assessments on 4 properties. All 4 properties were granted Lake Wise status:

Matt Breton & Lori Kempton

Pam & Karl Koenigsbauer

Cindy & John Stevens

Linda Studer

Congratulations to all for your diligent efforts to continue to improve your shoreline and help protect Echo Lake. For some it meant that they had continuously worked at improving their property over a period of years and improved on or implemented more Best Management Practices to receive Lake Wise status.

As part of the Lake Watershed Action Plan 5 properties were assessed by Bevin Barber-Campbell of the Orleans Natural Resource Conservation District. All 5 properties received Lake Wise Status:

Diane Colburn

Beth Mallary

Pat Moulton

Terry & Jean O'Brien

George Thompson

Congratulations to our newest recipients and thank you for your efforts to keep Echo Lake clean!

We now have 64.3% (21,792 feet) of our shoreline in Lake Wise and 46 individual properties out of 100 possible. We have an amazing, dedicated membership who have worked diligently to improve Echo Lake.

Alison will return in August. There are 5 additional potential Lake Wise properties waiting to be assessed. Interest in Lake Wise is on the upswing. A new owner reached out to me early this year asking if their property was Lake Wise. It was not, but we have met, and they are working on it! There are 2 other properties who have also reached out and are now on a path towards following BMPs and eventual Lake Wise Status!!!

REMEMBER OUR GARDEN TOUR JULY 25 at 1:00PM

WATER LAY MONITORING- Mike Vinton and Tom Wagner

I thank Mike Vinton for his assistance in collecting our water quality samples, and his excellent navigation skills to get us the Echo 1 and Echo 2 sampling spots. It's also a pleasure to have his Grandchildren help when they are visiting.

Results from water sampling over the years show that the data vary sometimes wildly from year to year, sort of like the stock market. And just like the stock market, past results are not predictive of future results. So, it is too early to determine if our improved results from 2023 were a result of the new testing protocol. But there was a dramatic improvement.

Caffeine, a new test and predictor of leakage from septic systems, was detected.

	Mean Secchi Depth	Mean Total Phosphorus	Mean Chlorophyll-a
2022	7.6	13.8	1.95
2023	8.4	6.5	0.95
A(1) Status	5.0	12.0	2.6

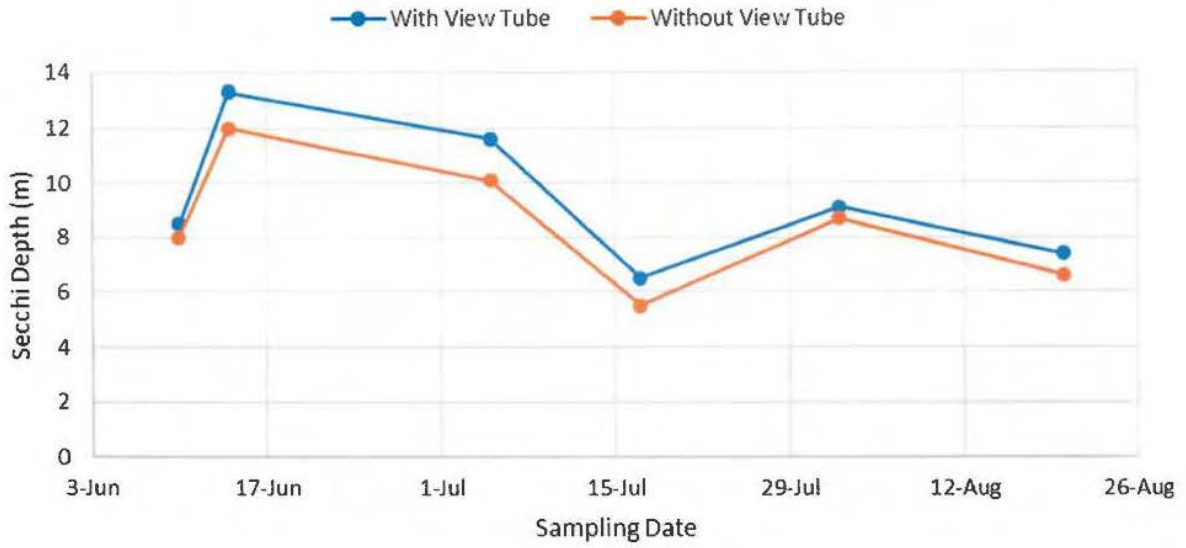
So far in 2024 our Secchi Disk readings have averaged 9 Meters at the deepest and 7.5 at the shallowest.

We also have to report rain fall. 2024 is much wetter than 2023 so far:

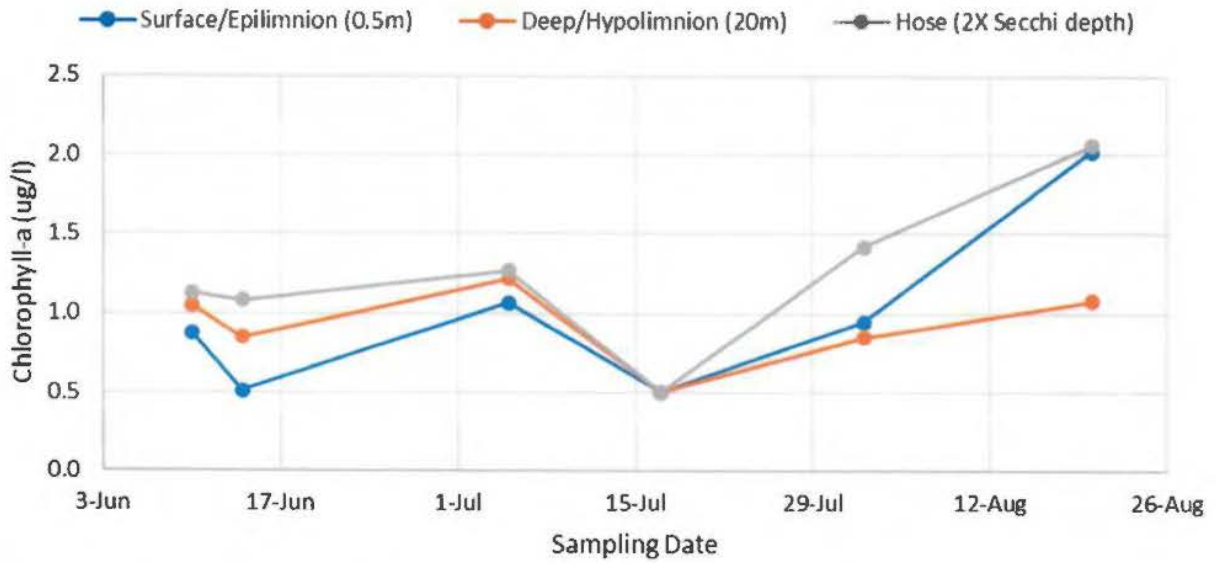
	June	July
2023	5.8"	11.2"
2024	9.3"	12.0 MTD

OF NOTE: our blowout rain last July 16: 2.5". This July 11 a whopping 10.3"

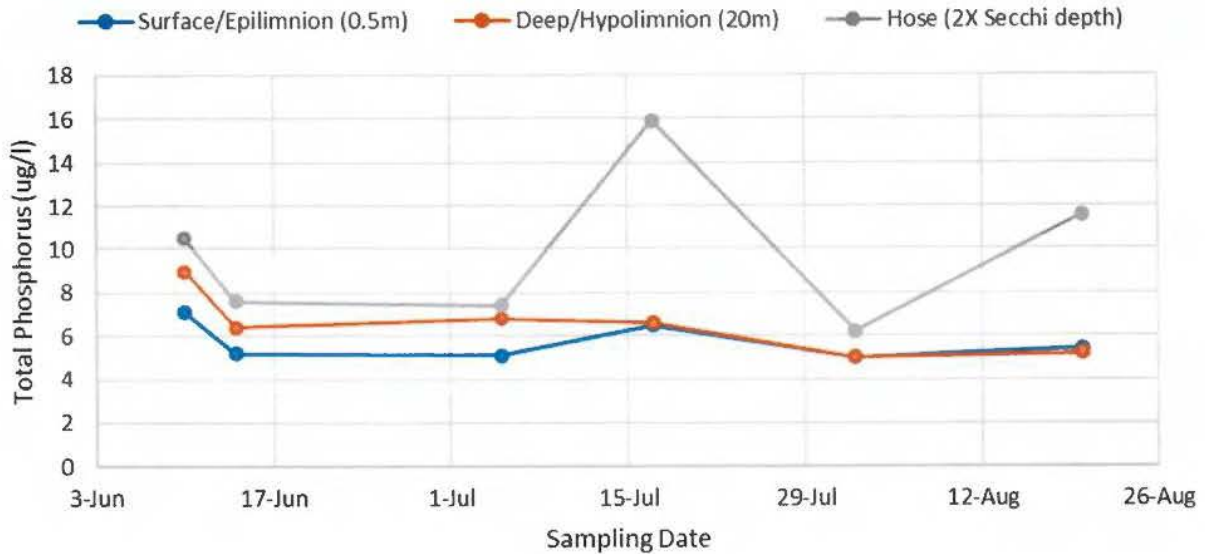
2023 Echo Lake (Charleston) Lay Monitoring Secchi Depth



2023 Echo Lake (Charleston) Lay Monitoring Chlorophyll-a



2023 Echo Lake (Charleston) Lay Monitoring Total Phosphorus



Sampling Date	Hose Sample Depth (m)	Hose Total Phosphorus (ug/l)	Hose Chlorophyll-a (ug/l)	Secchi Transparency Without View Tube (m)
6/11/2022	20	23.9	0.89	10.1
6/24/2022		12.3	1.73	
6/29/2022	15	13.3	1.82	7.5
7/9/2022	14	15.6	1.98	7
7/16/2022	14	14	2.14	7
7/23/2022	13	11	2.45	6.5
7/31/2022		10.6	2.46	
8/5/2022		11.6	1.92	
8/15/2022	15	15	1.88	7.5
8/30/2022	15	10.6	2.24	7.5
2022 Mean	15.1	13.8	1.95	7.6
A1 Criteria	Euphotic Zone	12	2.6	5

Discussion:

Holly stated that the water coming into Echo Lake from the tributaries has very low phosphorus levels.

Ed Borden raised possibility of taking water samples after flooding events to test the water for safety for swimming.

Board Terms and Officers – Karl Koenigsbauer and Nick Dibble

Board members serve three-year terms and may serve two consecutive three-year terms. Following are the current officers and their respective terms:

<u>Position</u>	<u>Name</u>	<u>Term</u>
President	Karl Koenigsbauer	2 nd term ends 2026
Vice President	Nick Dibble	1 st term ends 2025
Treasurer	Ann Hunsicker	2 nd term ends 2024
Secretary	Lori Kempton	2 nd term ends 2026
Director	Carol Martin	2 nd term ends 2025
Director	Mark Bechtold	1 st term ends 2024
Director	Elaine Carpenter	1 st term ends 2025
Director	Susan McKenna	1 st term ends 2026
Director	Holly Bull	2 nd term ends 2024

Discussion:

Mark Bechtold's first term ends July 2024. He has agreed to stay on the board for another term.

Holly Bull's second term is ending July 2024. Thank you, Holly, for all of your hard work!! Ed Borden has offered to fill this vacated position on the board.

Karl Koenigsbauer, Nick Dibble, Lori Kempton, Carol Martin, Elaine Carpenter, and Susan McKenna will continue in their positions, but are not up for election this year.

Following is this year's slate of officers up for election, the positions for which they are running, and when their terms will end:

<u>Position</u>	<u>Name</u>	<u>Term</u>
President	Karl Koenigsbauer	2 nd term will end 2026
Vice President	Nick Dibble	1 st term will end 2025
Treasurer	Ann Hunsicker	2 nd term ends 2024. (Board has approved for her to serve as the interim Treasurer until July 2025.)
Secretary	Lori Kempton	2 nd term will end 2026
Director	Carol Martin	2 nd term will end 2025
Director	Mark Bechtold	2 nd term will end 2027
Director	Elaine Carpenter	1 st term will end 2025
Director	Susan McKenna	1 st term will end 2026
Director	Ed Borden	1 st term will end 2027

VOTING:

Does the membership approve Ed Borden to fill the open board position?
Ann H nominated Ed Borden to fill the vacated board position and Steve Gratton seconded. All in favor. Approved.

Does the membership approve Mark Bechtold to serve on the board for a second term, which will end July 2027?

Nancy E made motion to approve Mark Bechtold to serve on the board for a second term and Peter B seconded. All in favor. Approved.

Discussion: The executive board has performed a search for qualified and interested candidates to take over the role of ELPA treasurer, starting July 2024, at the end of Ann's second term. Cindy Swanson, who is already familiar with the role and duties of the treasurer position, as she served as ELPA treasurer many years ago, has agreed to take over the role and duties of the treasurer after her retirement June 2025.

The executive board has met with interim candidate, Ann Hunsicker, who is willing to fill in as the interim treasurer during the time period through July 2025. The Board has approved for her to serve as the interim Treasurer until July 2025.

Exclusion of Board Officers from Workers' Compensation Policy - Ann Hunsicker

The state requires an annual membership vote to exclude the officers from coverage by our workers' compensation policy. Because ELPA hires and pays four access greeters, we are required to carry this policy. Our officers are not paid, therefore, it is logical that they would not be covered by this policy.

Peter B made motion and Karl seconded to exclude the four officers (Karl Koenigsbauer, Nick Dibble, Ann Hunsicker, and Lori Kempton) from the Workers' Compensation Policy. All in favor. Approved.

Greeter Report - Karl Koenigsbauer

Grant from the state providing more money to have the access covered by four paid boat greeters from 6 am to 6 pm during 7 days per week. (With some volunteer hours for coverage.) Inspecting boats and providing education.

Seeing increase in swimmers at the beach, and they are parking at the access. The boat greeters have no authority to remove people.

Tom Wagner raised possibility of Fish & Wildlife providing signs designating parking area only for fishing/boating access.

Karl acknowledged and thanked Diane Bennett and Jeannine Bennett for helping to keep the access area clean.

Greg C raised possibility of having two boat greeters present at the access during July 4 weekend due to increased activity. Karl responded that the Board will discuss this possibility.

Nancy Engels stated that the kiosk and the porta potty are on her property, so can post there. At Holly's request, Nancy okayed for a no-mow zone around the kiosk that is on her property.

Membership Committee Report – Elaine Carpenter

We are fortunate to have so many members join our association! To date we have 71 memberships. 63 of those are paid families and 8 are individuals. We are slightly ahead of last year so I am hopeful we will reach 100 by the end of the year. 35 people have made an additional donation, totaling over \$4000.

Some of the strategies used to encourage people to join:

- monthly reminders
- reminders included in our newsletters
- annual check in with the town clerk to review land transfers with contact made to new owners
- mailing reminders to members who do not have email
- reminders to people when I see them at the lake

Thank you to all of you who are members!

Fundraising / Echo Lake Merchandise - Holly Bull

Second year offering merchandise. Added cap, magnets, youth and adult sweatshirts, long-sleeved t-shirt.

Next order goes in Monday July 22, and again August 15.

Color Challenge Report - Ann Hunsicker

Big fundraiser, which was very successful this year, 198 runners and many volunteers. Approximately \$6500 raised!!

May try to form a committee of people to plan the event, which is too much for one person to coordinate.

Bill Mann asked for pictures of the race to send to the colored powder provider.

Susan McKenna took some pictures.

Charleston Elementary School Program Report - Peter Bestenbostel

For several years now ELPA has sponsored two environmentally focused programs at Charleston Elementary School. One integrates lake and watershed studies into the third grade curriculum (SISKIN), the other works with older kids in a more hands on approach after school to explore Echo Lake and the surrounding watershed (NorthWoods). Both the Siskin program for third grade students at the school and the after school program provided by NorthWoods for older students are underway this coming school year! The two programs have submitted budgets which have been approved by the ELPA board, and new water bottles have been ordered for the school year.

In past years I have stopped in at the school's open house to meet the staff and discuss the program. This past fall Holly Bull developed a hands-on demonstration project to display in the gym during the open house. Other organizations have done this and we figured why not? The demonstration project met with so much success with the kids we decided to try again this coming fall.

Investment Committee Report - Peter Bestenbostel

The Echo Lake Protective Association contingency fund is currently invested with two institutions. A 9 month CD which comes due in July 2024 and is valued at \$57,000, and in an effort to ladder our investment in the contingency fund a second CD was established which matures in May 2025 in the amount of \$26,000. These investments bring the approximate value of the fund to \$83,000.

The ELPA board established a contingency fund with an initial target of \$100,000 and as of this year we expect to reach that target! The stated purpose of the fund is to provide funding to assist in remediation of any invasive species contamination in Echo Lake when it occurs. When the time comes this fund will provide a vital resource to the lake community, enabling it to react swiftly and thereby hold down any remediation costs. These costs have continued to grow since the fund was established and it is time for the board to consider that when they revisit the target amount.

As always the growth of the fund will be largely determined by the success of ELPA in event fundraising like the Color Challenge and in securing private gifts through donations as a not for profit organization. The board amended the contingency fund guidelines which now authorize the interest on the invested contingency funds to accrue to the fund and not be used for general ELPA purposes. In September the board will be making its annual decision about additions to the fund. Since the initial fundraising goal is expected to be met it is time to ask the board to review the initial funding target. Those strategic choices will define the growth of the fund.

NorthWoods Trails Report – Lori Kempton

The Echo Lake Shore Trail and the kiosk parking area are in good shape. The trail is wet from all the recent rain. Newly built footbridge and stone steps to the water are lovely. Thank you to John Wall and Matt Breton for assistance with trail maintenance as needed.

Grants - Ann Hunsicker presented on behalf of Laurie Gee, who was unable to attend the meeting.

Grant report from Laurie Gee:

This year we received a (maximum possible) \$5,000 Watershed Grant to help support our Charleston School ecosystem education programs and our paid access greeter funding aimed at keeping aquatic invasive species out of Echo Lake. We are grateful to the Vermont Dept of Fish and Wildlife for their strong support.

ANR's Dept of Environmental Conservation had extra funding to offer this year, and our grant maximum is

\$21,930, up significantly from last year. We are required to document a certain level of volunteer hour match in order to receive this full award. It is, therefore, more critical than ever that all volunteers let Laurie Gee know the hours they spend on eligible projects. You can let her know as you contribute volunteer hours, or you can send her a summary at the end of the season. The State is very strict about which activities qualify as in-kind service. Most water-quality activities and any training hours involved count—for example, water-testing, lay monitoring, VIP surveys, access greeter service, administering any of these (and those hours can really add up when you consider coordinating, writing emails, writing reports, offering or attending training, board meeting discussions of these topics, payroll, interviewing, data recording, Lake Wise, website updates, newsletter editing, FOVLAP, LWAP, etc.). Unfortunately, we are not allowed to include fund-raising or grant writing hours even though both are critical to lake health. Thank you to all who volunteer in any capacity!

Treasurer's Report - Ann Hunsicker

Paper copies of the Treasurer's Report were distributed to Board members and membership present.

ELPA currently has a total of \$134,511.99 in various bank accounts. We have a contingency fund of \$83,601.17 which is held in CD's at Edward Jones and Community National Bank.

Our dues and donations received are on track with our budget, due to the hard work of our membership committee. Our grant income is projected to be larger than ever, which prompted the Board to increase the hours of our paid greeters this year, providing much better prevention efforts. The grant awards are contingent on our utilizing all the grant funds and providing enough volunteer hours related to water quality. Our fundraising efforts are once again set to bring in significant funds which will help us continue to add to our contingency fund.

As for expenses, our largest cost is always our greeters, which as mentioned will be the largest amount ever spent by ELPA this year. All other expenses are essentially the same as in past years.

Thank you to all members for the support they continue to give to ELPA.

Motion was made and seconded to accept the Treasurer's Report as appended below. All in favor. Approved.

GARDEN TOUR EVENT JULY 25 – Tom Wagner

Discussion of the upcoming Garden Tour on July 25 at Lake Seymour and Echo Lake. Echo Lake properties to be toured are Steve and Ann Gratton and Tom and Amy Wagner properties.

Partick Hurley to be present for questions about BMPs.

After the Garden Tour, social time at the Wagner property.

DATES:

July 25, 2024 (rain date July 26) Garden Tour from 1:00 to 5:30 pm

August 7, 2024 Kingdom Games Echo Lake Swim. (Peter B assists with kayak inspections at NWSC property. Lori asked that any buoys used also be inspected.)

August 7, 2024 LWAP meeting 5:30 pm at Morgan Community House

August 10, 2024 Annual Picnic at Engels' at 4:00 pm

September 19, 2024 Fall Board Meeting at Karl's house

July 6, 2025 Color Challenge Run

Other Business – Questions and Discussion

Question was asked and information provided about the Morgan Transfer Station hours and fees. Must buy bags at the Transfer station or at the Morgan Town Clerk's office. Break down recycling ahead of time. Recycling is free.

Greg C wants to learn about gravel run-off from the road and how that impacts the lake long-term. Holly said that that will be part of the discussion August 7 and questions can be asked at that time.

Peter B stated that it should be collaborative effort to work on the roads. ELPA needs to work with town and Select Board to work on the road conditions.

John Simsarian thanked the work of the ELPA board.

Adjournment: Karl made a motion to adjourn the meeting at 11:00 am. Seconded. All in favor. Approved. Meeting was adjourned at 11:00 am.

Submitted by Lori Kempton, ELPA Secretary, on July 30, 2024

TREASURER'S FINANCIAL STATEMENTS:

BALANCE SHEET 7/19/2024

ASSETS

Cash and Bank Accounts

Savings Account \$27,327.21

Checking Account \$15,780.60

Payroll Account \$7,803.01

Contingency Fund CD - Edward Jones matures July 31, 2024 5.45% \$57,000.00

Contingency Fund Edward Jones mutual fund \$268.81

Contingency Fund CD - CNB matures May 8, 2025 4.75% \$26,332.36

Total Cash and Bank Accounts \$134,511.99

TOTAL ASSETS \$134,511.99

LIABILITIES & EQUITY

LIABILITIES

Payroll / Taxes

TOTAL LIABILITIES \$0.00

EQUITY \$134,511.99

TOTAL LIABILITIES & EQUITY \$134,511.99

	Actual 1/1/21- 12/31/21	Actual 1/1/22- 12/31/22	Actual 1/1/23- 12/31/23	2024 Budget	Actual 1/1/24- 7/19/24
CASH CARRIED FORWARD FROM PRIOR YEAR	73,958.66	82,336.14	94,829.70		125,274.45
INCOME					
Dues	4,475.00	4,625.00	4,525.00	4,200.00	3,400.00
Donations	10,000.00	6,425.00	6,150.00	4,500.00	4,225.00
Color Challenge (net)		7,249.00	11,515.27	4,000.00	6,108.06
Charleston Appropriation	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Watershed Grant - 1st payment	3,200.00	4,000.00	4,000.00	4,000.00	4,000.00
Watershed Grant - 2nd payment	800.00	1,000.00		1,000.00	1,000.00
Aquatic Nuisance Grant - 2nd pymt prior yr		6,680.40	11,308.00		
Aquatic Nuisance Grant - 1st payment	4,453.60			21,930.00	
Aquatic Nuisance Grant - 2nd payment			10,479.00		
VCF Grant	2,400.00				
Map Sales	120.00	26.00			
Amazon Smile	54.70	251.59	88.41		
ELPA merchandise (net)			1,219.10	750.00	341.12
Interest from Savings	348.24	212.49	2,512.01	3,600.00	826.01
TOTAL INCOME	26,851.54	31,469.48	52,796.79	44,980.00	20,900.19

EXPENSES					
Payroll Costs	13,138.54	12,376.79	16,853.67	24,670.00	8,551.80
Access Monitor Expenses		347.07	85.50		
Liability Insurance	550.00	550.00	575.00	575.00	575.00
Workers Comp. Insurance	1,296.00	1,296.00	1,297.00	1,282.00	1,282.00
Printing	58.50	381.65	75.96		
Postage					
Color Challenge Expenses	-22.00	75.00			
P.O. Box Rental - 1yr.	56.00	62.00	68.00	72.00	72.00
Web Site Costs		616.68	112.01	21.85	21.85
Picnic	380.00	125.00	125.00	125.00	
Paypal Expense	47.02	65.57	87.93	100.00	59.00
Misc.	20.00		371.97		101.00
Charleston School Program	2,700.00	2,780.16	2,400.00	2,400.00	700.00
NorthWoods donation	100.00	100.00	100.00	100.00	100.00
FOVLAP membership	50.00	50.00	50.00	50.00	50.00
MWA membership		50.00	50.00	50.00	50.00
VCE donation	100.00	100.00	100.00	100.00	100.00
TOTAL EXPENSES	18,474.06	18,975.92	22,352.04	29,545.85	11,662.65
GAIN/(LOSS)	8,377.48	12,493.56	30,444.75	15,434.15	9,237.54
TOTAL CASH ON HAND	\$ 82,336.14	\$ 94,829.70	\$ 125,274.45	\$	\$ 134,511.99